# **Grange Primary School**



# **Pupil Premium Strategy**

September 2025

## **School overview**

Detail	Data
Number of pupils in school	245
Proportion (%) of pupil premium eligible pupils	155 (63%)
Academic year/years that our current pupil premium strategy plan covers	2025-2028
Date this statement was published	2 <sup>nd</sup> September 2025
Date on which it will be reviewed	4 <sup>th</sup> September 2026
Statement authorised by	Rebecca Benjamins (Headteacher)
Pupil premium lead	D Bucknall (SENCo)
Governor / Trustee lead	Emma Mack

# **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£230,280
Total budget for this academic year	£230,280
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

## Part A: Pupil premium strategy plan

#### Statement of intent

Our aim at Grange Primary School is to ensure that our pupils are not disadvantaged as a result of their socio-economic context. We believe that with the correct support all pupils can achieve their full potential, as long as the provision meets their needs. We employ strategies and interventions to remove barriers which can be caused by personal circumstances or learning gaps.

We promote all students having full access to extra-curricular provision on offer at Grange Primary School. This ensures we develop well-rounded individuals who achieve their ambitions and flourish in life. Common barriers to learning for disadvantaged pupils may include:

- less support at home
- weak language and communication skills
- lack of confidence
- more frequent behaviour difficulties
- attendance and punctuality issues

There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no "one size fits all" plan for support.

#### Our ultimate objectives are to:

- Remove barriers to learning created by poverty, family circumstance and background
- Narrow the attainment gaps between disadvantaged pupils and their non-disadvantaged counterparts both within school and nationally
- Ensure ALL pupils are able to read fluently and with good understanding to enable them to access the breadth of the curriculum
- Develop confidence in their ability to communicate effectively in a wide range of contexts
- Enable pupils to look after their social and emotional wellbeing and to develop resilience.
- Access a wide range of opportunities to develop their knowledge and understanding of the world

#### **Our Context**

#### Local area:

We are a diverse community with a wonderful mixture of different nationalities, cultures and faiths. Our school is a maintained primary school for mixed pupils aged from 3 to11 years, currently with 244 pupils on roll. The majority of pupils (84%) are from minority ethnic groups, which is well above the national averages. 64% of our children are EAL (English as an alternative language). The proportion of pupils known to be eligible for free school meals is 54%, which is well above the national average. The proportion of pupils with special educational needs and/or disabilities (26%) is above the national

averages. The proportion of pupils who join the school at various points throughout the year is above the national average. The school deprivation indicator is 0.4, which is much higher than the national average of 0.2.

Continuing regeneration in Bermondsey appears to have reduced the amount of social housing and family accommodation available. We have seen many of our families being relocated to cheaper accommodation and some have been rendered homeless by rising rents. Approximately 4% of pupils have No Recourse to Public Funds (11children). In order to achieve our objectives and overcome identified barriers to learning, we aim to do

this through:

- Providing all teachers with high quality CPD to ensure that pupils access effective Quality First Teaching
- Providing targeted intervention and support to quickly address identified gaps in learning including the use of small group work, 1:1 tuition
  - Targeting funding to ensure that all pupils have access to trips, residentials, first hand learning experiences
  - Providing opportunities for all pupils to participate in enrichment activities including sport and music
  - Providing appropriate nurture support to support pupils in their emotional and social development.
  - Frequent monitoring of qualitative and quantitative data to ensure accurate and timely identification of pupils in need of support
  - Ensuring that teaching and learning opportunities meet the needs of all the pupils and that where pupils have specific needs that these are addressed through high quality, evidence-based interventions led by appropriately trained staff
  - Ensuring all vulnerable learners are ready to learn through access to a breakfast club, equipment and uniform provision and a homework club
  - Close monitoring of attendance at extracurricular provisions along with promotion and support to increase the attendance of vulnerable learners
  - Ensuring that vulnerable learners have access to high quality pastoral and mental health support
  - When making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged and that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.
  - Pupil Premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of Pupil Premium interventions at one time. This is not an exhaustive list and strategies will change and develop based on the needs of individuals.

#### Achieving these objectives:

The range of provisions available at Grange Primary School include but are not limited to:

- frequent monitoring and intervention of progress and needs from Phase Leaders, Middle Leaders and SLT literacy and numeracy support which includes in class support and small group withdrawal
- providing support with escorting pupils to school to promote attendance
- running a Breakfast Club and Wake and Shake to ensure vulnerable learners are prepared for the day
- tracking and monitoring attendance to provide intervention and support where a need is identified
- frequent contact and support with parents regarding supporting pupils at home, uniform, equipment, extra-curricular activities, trips and additional resources
- providing laptops to support with access to homework and remote learning
- allocating high quality teaching assistants to support learning and wellbeing

#### **Key Principles:**

We will ensure that effective teaching, learning and assessment meets the needs of all pupils through the rigorous analysis of data. Class teachers will identify through the class pupil premium plan specific intervention and support for individual pupils which will be reviewed at least termly. Alongside academic support, we will ensure that those pupils who have social, emotional and mental health needs will access high quality provision from appropriately trained adults. Our Pupil Premium Plan aims to address the main barriers our children face and through 4 rigorous tracking, careful planning and targeted support and intervention, provide all children the access and opportunities to enjoy academic success.

### **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Children have difficulties displaying active listening and communicating skills.  This can lead to misunderstanding and delays in children's ability to communicate with each other.
2	Children to be encouraged to develop their vocabulary and use this effectively in their learning. Many of our children come from backgrounds which do not promote good use of vocabulary so to ensure we roll out a vocabulary rich curriculum.
3	Whilst parents feel more welcome to attend events, some parents do still stay away or do not access platforms such as social media or Abror to communicate with the school. Therefore we want to make these more accessible for all families so they feel more part of the school's community.
4	A number of our children have considerable social and emotional barriers to overcome. The school therefore will work closely with outside agencies and inhouse techniques to promote a school value of resilience to help children overcome these barriers.
5	School surveys show that parents are happy with after school clubs but still wish to sign up for some. We will ensure these are more accessible and do continue to meet our children's interests whilst ensuring children from all backgrounds continue to access these.

6	The school, in the last Ofsted report, had solid good features but now wishes to
	continue to challenge our more gifted learners by extending their knowledge by
	upskilling our teachers so children can meet and fulfil their potential

### **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria	
Improve children's oracy skills across the school      Continue improving pupils vocabulary	<ul> <li>✓ Children to display effective listening and speaking skills</li> <li>✓ Children to understand more what is being communicated with them</li> <li>✓ Children to be confident in using vocabulary and topic-specific vocabulary within their work</li> <li>✓ Children to retain vocabulary and be able to use it across subjects</li> </ul>	
3) Continue to improve parent's engagement with the school	<ul> <li>✓ Parents to be more engaged within the school's community through events like Winter Fair and Carnival</li> <li>✓ Parents to use the school's social media accounts more frequently for updates on the school</li> <li>✓ Parental coffee mornings to be held including those in English, Maths, Key Stages, SEN and social groups like Groundworks</li> <li>✓ Growing community feel at the school</li> <li>✓ Parents to support their children in completing homework</li> <li>✓ More interactive resources to be used for children to</li> </ul>	
4) Continue to Enhance the school's pastoral support system to better address pupils' social, emotional, and mental health need	<ul> <li>✓ Children to use taught strategies to regulate their emotions</li> <li>✓ Reduce number of incidents in relation to pupil's emotional wellbeing</li> <li>✓ Children to be more confident in identifying methods to improve their well being</li> <li>✓ Children to be taught Zones of Regulation to help identify and know how to regulate their emotions.</li> <li>✓ Services to be applied to support children with difficulties regulating their emotions</li> </ul>	
5) As per the school surveys, ensure more opportunities to after school clubs is offered	<ul> <li>✓ Offer a range of after school clubs for children to attend</li> <li>✓ Ensure these cross all areas of the curriculum and engage with the interests of the pupils</li> </ul>	

- 6) Pupil Premium pupils with great attainment to be challenged further in class to extend their learning by achieving SMART based targets
- ✓ Provide our more gifted with ambitious, yet realistic targets, so they can challenge themselves further
- ✓ Offer teachers training so they feel confident in challenging learners further

# Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

## **Teaching**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Purchase of standard- ised diagnostic assess- ments. Training for staff to en- sure assessments are inter- preted and administered cor- rectly.	Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction:  Standardised tests   Assessing and Monitoring Pupil Progress   Education Endowment Foundation   EEF	1,2,5.6
Purchase of additional Little Wandle phonics scheme books to aid interventions and reading at home	Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils:  Phonics   Toolkit Strand   Education Endowment Foundation   EEF	1,2,6
We will fund teacher release time to embed key elements of guidance in school and to access  Maths Hub resources and CPD (including Teaching for Mastery training). And support from Literacy Tree.	The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence-based approaches:  Maths_guidance_KS_1_and_2.pdf (publishing. service.gov.uk) The EEF guidance is based on a range of the best available evidence: Improving Mathematics in Key Stages 2 and 3	1,2,5,6
Improve the quality of social and	There is extensive evidence associating childhood social and emotional skills with improved outcomes at	3,4

emotional (SEL) learning. SEL approaches will be embedded into routine educational practices and supported by professional development and training for staff	school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers):  EEF_Social_and_Emotional_Learning.pdf( educationendowmentfoundation.org.uk)  The school continues to invest in curriculum ideas such as PSEHE Jigsaw and in afterschool clubs aimed at improving the welfare of all our learners.	
CPD provided for staff	Included in this training is:  Oracy Training from Talk the Talk  Mental health training delivered by Groundworks  Trauma training  Anxiety training  Subscription to the National College where training has been delivered for supporting our learners  Individual training for personal needs including shadowing other teachers from different schools so cover needed  TA training on the running of intervention	1,2,3,4,5,6

# Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Activity	Evidence that supports this approach	Challenge number(s) addressed
Purchase of a programme to improve listening, narrative and vocabulary skills for disadvantaged	Oral language interventions Include internally run and Speech and Language Therapy sessions from Sarah Buckley Agencies) can have a positive impact on pupils' language skills. Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment:	1,2

pupils who have relatively low spoken language skills.	Oral language interventions   EEF (educationendowmentfoundation.org.uk)  The school also uses a program entitled Speech Bubbles to support our chidlren's language and interaction skills.	
Additional phonics sessions targeted at disadvantaged pupils who require further phonics support. This will be delivered in collaboration with our local English hub.	The school uses Little Wandle scheme. Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Sessions are run multi times during the week and throughout the school including whole class teaching in EYFS, KS1 and TA-led interventions across all 3 phases including KS2. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks: Phonics   Toolkit Strand   Education Endowment Foundation   EEF	1,2,6
Tuition and interventions to be run for identified pupils to raise attainment	Teaching assistants and SEND TA's to run monitor and carry out interventions.  Overall data for this can be seen in the following section.	

# Wider strategies (for example, related to attendance, behaviour, wellbeing)

Activity	Evidence that supports this approach	Challenge number(s) addressed
Whole staff training on behaviour management and antibullying approaches with the aim of developing our school ethos and improving	Both targeted interventions and universal approaches can have positive overall effects:  Behaviour interventions   EEF  Training has included: behaviour management for emotions, anxiety training and managing need of SEN pupils.	3,4
Embedding principles of good practice set out in the DfE's Improving School	The DfE guidance has been informed by engagement with schools that have significantly reduced levels of absence and	3,4,5

Attendance advice. This will involve training and release time for staff to develop and implement new procedures and appointing attendance/support officers to improve attendance.	persistent absence.	
Contingency fund for acute issues.	Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.	1-6

# Part B: Review of the previous academic year

## **Outcomes for disadvantaged pupils**

Below is a table outlining our progress towards the school's targets:

Intended outcome	Measures introduced
1) Improve children's or- acy skills across the school	<ul> <li>✓ Additional Speech and Language therapy for targeted intervention</li> <li>✓ A focus on oracy throughout the school including Monday Mingle, Ask me About Stickers and promotion of discussions in lessons</li> <li>✓ Training for staff from Talk the Talk on how to teach oracy</li> <li>✓ A vocabulary rich and challenging curriculum</li> <li>✓ An increased number of books in the library to broaden children's vocabulary</li> <li>✓ A PSHE curriculum which will develop children's speaking and listening skills</li> </ul>
2) Continue improving pupils vocabulary	<ul> <li>✓ More vocabulary rich curriculum as per our new topics and Literacy Tree</li> <li>✓ Use of Nessy to improve vocabulary, spellings and reading</li> <li>✓ Visual wordbanks using Inprint now available to all staff</li> <li>✓ Vocabulary displayed in classrooms to make knowledge stickier</li> <li>✓ TA led interventions to support vocabulary, spellings and reading</li> <li>✓ New books added to the library</li> <li>✓ Curriculum focus on vocabulary</li> <li>✓ New techniques to promote use of vocabulary</li> <li>✓ Knowledge organisers sent home every year for a new topic</li> <li>✓ Further training and refresher courses for all staff on Little Wandle</li> <li>✓ Speech and Language Therapist working with targeted children and providing CPD for staff</li> <li>✓ Targeted interventions for those in EYFS who are identified with having language difficulties (4 ASD children in particular)</li> <li>✓ Additional SALT working half a day week for Spring and Summer term with a focus of EYFS</li> <li>✓ All staff have access to Widgit inprint to make communication easier</li> <li>✓ Curriculum adapted to meet the needs, interests and backgrounds of the pupils</li> </ul>

Continue to improve parent's engagement with the school	✓ Improve access to the school's social media accounts
	<ul> <li>✓ Coffee parent morning already held by SLT on Reading, Maths, Key Stages and SEN</li> </ul>
	✓ Successful launch in EYFS and KS1 of read with your child for parents to come and read with their child in the mornings
	<ul> <li>Winter Fair and Carnival encourage parents to come to school</li> </ul>
	<ul> <li>✓ Celebration of homework in weekly newsletter through Mathsletics and Reading Eggs</li> </ul>
	✓ More online approach to homework
	✓ Homework project books sent home termly with projects being brought back in as evidence of work between parent and child
	✓
4) Continue to Enhance the school's pastoral support	✓ PSHE Jigasw program used to help improve children's well-being at school
system to better address pu- pils' social, emotional, and mental health need	✓ After school clubs used to improve children's well-being at school and exposure to different interests and hobbies
	<ul> <li>✓ Achieved the Healthy School Bronze Award and on track for Silver Award</li> </ul>
	✓ Zones of Regulation used across the school to help children regulate their emotions
	✓ Therapeutic Writing intervention run to support our more anxious writers
	✓ Sensory Room to help build children's tolerance of their senses but also used a room to regulate their emotions
	Play therapist used to target most vulnerable learners
5) As per the school surveys, ensure more opportunities to after school clubs is of-	✓ Offer a range of after school clubs and ensure that these are accessed by all learners no matter their background
fered	<ul> <li>Engage with outside companies and agencies to direct parents towards to help enrich the lives of all learners</li> </ul>
	<ul> <li>Support families in accessing after school clubs and sessions</li> </ul>
6) Pupil Premium pupils	✓ Offer CPD for staff to challenge our learners
with great attainment to be challenged further in class	<ul> <li>High quality texts and books to broaden our readers' experiences</li> </ul>
to extend their learning by	✓ Resources to push our children further
achieving SMART based targets	<ul> <li>✓ After school clubs like chess, ICT, Dance and Art to push our high achieving learners further</li> </ul>
	✓ Offer SMART targets to help learners know where they are going next along with frequent and relevant feedback